

Modernity Financial Holdings, Ltd. (the "Company")

Remuneration Committee

In order to strengthen the Company's remuneration system for its directors, supervisors, and managerial officers, the Company has established the "Remuneration Committee." By resolution of the Board of Directors, three independent directors were appointed to serve on the Committee, so that, from a professional and objective standpoint, they may make recommendations to the Board of Directors for its reference in decision-making.

I. Profiles of the Members of the Remuneration Committee

Title	Name	Principal Current Position and Experience (Education)
Convener	Ming-Hua Hsieh (Independent Director)	Current Position: Professor, Department of Risk Management and Insurance, National Chengchi University Experience: Independent Director, Global Life Insurance Co., Ltd. (2015–2024); Assistant Professor, Dept. of Finance, National Sun Yat-sen University (1999–2001); Director, Information Office, National Police Agency, Ministry of the Interior (2007–2012); Director, Technology Crime Prevention Center, Criminal Investigation Bureau, National Police Agency (2006); Chief of Investigation Team 9, Criminal Investigation Bureau, National Police Agency (1996–2006) Education: Ph.D. in Operations Research, Stanford University
Member	Hsang-Chen Lee (Independent Director)	Current Position: Adjunct Assistant Professor, National Yang Ming Chiao Tung University; Adjunct Assistant Professor, Soochow University Experience: Chief Information Security Officer, Chief Digital Technology Officer, and Director of the General Manager's Office, SinoPac Financial Holdings Co., Ltd. (2018–2025); Chief Information Officer, Chief Information Security Officer, and Executive Secretary of the Innovation Technology Office, Fubon Financial Holding Co., Ltd. (2012–2018) Education: M.S., Computer Science, University of Alabama, USA; Dept. of Public Security, Central Police University
Member	Mei-Ling Chen (Independent Director)	Experience: Secretary-General of the Executive Yuan; Minister without Portfolio and Minister of the National Development Council (2016–2020); Chairperson of the Regulatory Reform Commission and the Petitions Review Committee, and Deputy Secretary-General, Executive Yuan (2001–2008); Section Officer, Specialist, Section Chief, Senior Executive Officer, Counselor, and Director-General, Ministry of Justice (1980–2001) Education: Ph.D. in Law, National Chengchi University

Note: Members are listed in the order of the number of strokes in their surnames.

II. Operations of the Remuneration Committee

The first Remuneration Committee was constituted on June 25, 2026. As of August 31, 2026, a total of 2 meetings had been convened. The attendance of members is as follows:

Title	Name	Actual Attendance (B)	Attendance by Proxy	Required Attendance (A)	Actual Attendance Rate (%) (B/A)	Remarks
Convener	Ming-Hua Hsieh	2	0	2	100	-
Member	Hsang-Chen Lee	2	0	2	100	-
Member	Mei-Ling Chen	2	0	2	100	-

III. Material Resolutions of the Remuneration Committee in 2026 (as of 2026/08/31)

Date / Session	Key Proposals	Resolution
2026/07/23 1st Term, 1st Meeting	[Discussion Items] Election of the convener of the first-term Remuneration Committee; Establishment of the Company's "Regulations Governing the Remuneration of Directors and Managerial Officers"; Review of the remuneration of the Company's general directors and independent directors; Remuneration of the Company's managerial officers.	Approved unanimously by all members present.
2026/08/14 1st Term, 2nd Meeting	[Discussion Items] Review of the remuneration of the Company's directors.	Approved unanimously by all members present.